Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law universities Affiliated Colleges, Government Colleges/Institutions as per 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education 2018.

GOVERNMENT OF MAHARASHRTRA
Higher & Technical Education Department
Government Resolution No: Misc-2309/C.R.128/UNI-1
Mantralaya Annex, Mumbai- 400 032.
Dated- 05 March, 2024.

Read:

1. Government Resolution, Higher and Technical Education Department No. NGC-2009/ (243/09)-Uni. 1, dated 12th August, 2009.
2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2nd November, 2017
3 Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8th November, 2017.
4. Government of India MHRD letter No. Corrigendum F.No.1 7/2015-U.II (1), dated 8th November, 2017.
5.UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018
6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18th July, 2018
7. The Maharashtra Public University Act, 2016
8. Government Resolution, Higher and Technical Education Department No. MISC-2018/C.R.56/18/UNI-1 dated 08th March, 2019
9. Government Corrigendum, Higher and Technical Education Department No. MISC-2018/C.R.56/18/UNI-1 dated 10th May, 2019.
10. The Gazette of India: Extraordinary, Part III-Section 4, dated 30th June, 2023.
11. The Gazette of India: Extraordinary, Part III-Section 4, dated 31st July, 2023.

Preamble:- Government has implemented recommendations of University Grants Commission of 7th pay commission as well as minimum qualifications for appointment in respect of teachers in Non Agricultural Universities and affiliated colleges vide Government Resolution dated 8th March,2019. University Grants Commission vide its notifications dated 30.06.2023 and 31.07.2023 has made amendments in minimum qualifications for appointments of teachers in Universities and affiliated colleges. It was under consideration of the Government to implement these amendments in respect of teachers in non agricultural Universities and affiliated colleges.Accordingly following amendments and additions are being issued.

Resolution:-

1. "NET/SET/SLET shall be the minimum criteria for the direct recruitment to the post of Assistant Professor for all Higher Education Institutions"

Sr N.	Para	Particulars in G.R.dated 8.3.2019	Amendment
1.	4.12	No person shall be appointed to the post of University and College teacher, Librarian,Director Knowledge Resource Centre, Director of Physical Education and Sports or Director of Sports and Physical Education, in any university or in any of institutions including constituent or affiliated colleges recognized under clause (f) of Section 2 of the University Grants Commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfill the requirements as to the qualifications for the appropriate post as provided in the Schedule 1 of UGC Regulations 2018.	No person shall be appointed to the post of University and College teacher, Librarian or Director of Physical Education and Sports, in any university or in any of the institutions including constituent or affiliated colleges recognized under clause (f) of Section 2 of the University Grants Commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfill the requirements as to the qualifications for the appropriate post as provided in these Regulations.
2.	7.3 VI (iii)	The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.	The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be effected either from 1st January or 1st July depending on the date of eventual assessment, as detailed below: If the eventual assessment is between 1st January and 30th June of a year, the promotion shall be granted from 1st July of the year. If the eventual assessment is between 1st July and 31st December of a year, the promotion shall be granted from 1st January of next year.
3.	7.3 VIII	The requirement for Orientation Course and Refresher Course for promotion due under the CAS shall not be mandatory up to 31 st December 2018.	Wherever the requirement of the Orientation Course (OC)/Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31st December 2023 or as notified by the Commission from time

			to time. Precautions should be taken to not to give promotions with retrospective effect any case.
4.	Sr.No.3 Under Table 3A	M.Phil.	M.Phil/ LLM /M.Tech/ M.Arch/ M.E./ M.V.Sc./M.D etc.
5.	Sr.No. D under the category of Note below Table 3 A	-	SLET/ SET score shall be valid for appointment in respective State university/ Colleges/ Institutions only.
6.	Sr.No.3 under Table 3B	M.Phil	M.Phil/ LLM /M.Tech/ M.Arch/ M.E./ M.V.Sc./M.D etc.

2. This Government Resolution is being issued in accordance with the approval of Finance Department by its unofficial reference no.1137/Exp-5,dated 03.01.2024

This Government Resolution of Maharashtra Government is available at the website www.maharashtra.gov.in. Reference no. for this is 202403051829241608 This resolution has been signed digitally.

By order and in the name of the Governor of Maharashtra.

SANDESH RAJARAM UTEKAR

Digitally signed by SANDESH RAJARAM UTEKAR
DN: c=IN, o=GOVERNMENT OF MAHARASHTRA, ou=HIGHER AND TECHNICAL EDUCATION DEPARTMENT, 2.5.4.20=009789e9fe23fde06096381e43bebecd32b5c692c899745eee7d89d805005a87, postalCode=400032, st=Maharashtra, serialNumber=A98DB55C25ABAA2B7FE0A5F9D090F310D08C3FA1A1AF8D527E486E2673087F8C, cn=SANDESH RAJARAM UTEKAR
Date: 2024.03.05 18:38:39 +05'30'

(S. R. Utekar)
Section Officer to Government

To,

1. The Secretary to the Governor Raj Bhavan, Malabar Hill, Mumbai,
2. The principal Secretary to the Chief Minister,
3. The Secretary to the Deputy Chief Minister (Home)
4. The Secretary to the Deputy Chief Minister (Finance)
5. The Secretary to the Government of India, MHRD (Department of Education New Delhi),
6. The Secretary to University Grant Commission, New Delhi,
7. The Private Secretary to the Minister, Higher and Technical Education,
8. The Director, Higher Education, Maharashtra State, Pune,
9. All Regional Joint Director of Higher Education,
10. The Registrar of all Non-Agricultural Universities,

11. The Account General (Accounts) Maharashtra-I and II, Mumbai and Nagpur,
12. The Account General (audit), Maharashtra-I and II, Mumbai and Nagpur,
13. The pay and Account Officer Mumbai,
14. All District Treasury Officer,
15. The planning Department, Mantralaya, Mumbai,
16. The Finance Department, Mantralaya, Mumbai,
17. The personal Assistant to the Chief Secretary,
18. All Desk Officer, Higher and Technical Education Department,
19. The Director General of Information & Publicity, Mumbai (with request to issue a suitable press note and send 25 copies to the Department.
20. Select file UNI-1.